

# Camp Agawam

September 1<sup>st</sup> to May 31<sup>st</sup>  
 Phone: (207) 892 – 1200  
 Fax: (207) 892 – 1220

54 Agawam Road  
 Raymond, ME 04071  
[www.campagawam.org](http://www.campagawam.org)

June 1<sup>st</sup> to August 31<sup>st</sup>  
 Phone: (207) 627-4780  
 Fax: (207) 627-8003

## 2010 STAFF RE-APPLICATION

*Camp Agawam is an equal opportunity employer. No aspect of employment will be influenced by race, color, religion, sex, age, national ancestry, assertion of claims under the Maine Whistleblowers or Human Rights Act, or disability unrelated to the termination of employment*

Date of application: \_\_\_\_\_

**GENERAL INFORMATION:**

First name: \_\_\_\_\_ Middle name: \_\_\_\_\_ Last name: \_\_\_\_\_

Home Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

School Address (if you live at school): \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_ Please Indicate (\*) your best mailing address from now until June 1, 2010.

License Number: \_\_\_\_\_ Issuing State: \_\_\_\_\_ SSN (payroll purposes only): \_\_\_\_\_

I am available from **June 13, 2010 to August 18, 2010**: [  ] YES [  ] NO; If NO, actual dates available: \_\_\_\_\_

If hired, would you need housing for any person(s) other than yourself? [  ] YES [  ] NO

**EDUCATION:**

YEARS	SCHOOL / COLLEGE / UNIVERSITY	MAJOR SUBJECTS	DEGREE GRANTED

**PAST EMPLOYMENT:**

DATES	EMPLOYER	SUPERVISOR	POSITION	PHONENUMBER	REASON YOU LEFT

**CAMP EXPERIENCE:**

DATES	CAMP NAME	CAMP ADDRESS	DIRECTOR'S NAME	CAMPER or STAFF

**REFERENCES** – List 3 people who have knowledge of your character, experience, and abilities (At least one must be a current or past employer / supervisor and they cannot be relatives or full-time Camp Agawam employees):

NAME	ADDRESS	PHONE NUMBER

**VOLUNTARY DISCLOSUR STATEMENT:**

1. Have you ever been convicted of any crime related in any manner to children and/or your conduct with them?  
[ ] YES [ ] NO INITIAL: \_\_\_\_\_  
If yes, please explain (use a separate sheet if needed):  
\_\_\_\_\_  
\_\_\_\_\_

2. Have you ever been convicted of any crime including, but not limited, to those listed below and/or any crime similar in any manner to those listed below? [ ] YES [ ] NO INITIAL: \_\_\_\_\_  
o Indecent assault and battery on a child under fourteen  
o Indecent assault and battery on a mentally retarded person  
o Indecent assault and battery on a person who has obtained the age of fourteen  
o Rape  
o Rape of child under sixteen with force  
o Assault with intent to commit rape  
o Kidnapping of a child under sixteen with the intent to commit rape  
o Distribution and trafficking of narcotics or other controlled substances  
o Intent to commit any of the above crimes  
If yes, please explain (use a separate sheet if needed):  
\_\_\_\_\_  
\_\_\_\_\_

3. Have you ever been adjudged liable for civil penalties or damages involving sexual or physical abuse of children?  
[ ] YES [ ] NO INITIAL: \_\_\_\_\_  
If yes, please explain (use a separate sheet if needed):  
\_\_\_\_\_  
\_\_\_\_\_

4. Are you now or have you ever been subject to any court order involving sexual or physical abuse of a minor, including, but not limited to a domestic order or protection? [ ] YES [ ] NO INITIAL: \_\_\_\_\_  
If yes, please explain (use a separate sheet if needed):  
\_\_\_\_\_  
\_\_\_\_\_

5. Have your parental rights ever been terminated for reasons involving sexual or physical abuse of children?  
[ ] YES [ ] NO INITIAL: \_\_\_\_\_  
If yes, please explain (use a separate sheet if needed):  
\_\_\_\_\_  
\_\_\_\_\_

6. Have you ever been convicted of a crime, other than a minor traffic offense (a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made)?  
[ ] YES [ ] NO INITIAL: \_\_\_\_\_  
If yes, please explain (use a separate sheet if needed):  
\_\_\_\_\_  
\_\_\_\_\_

7. The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment (a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made)? [ ] YES [ ] NO INITIAL: \_\_\_\_\_  
If yes, please explain (use a separate sheet if needed):  
\_\_\_\_\_  
\_\_\_\_\_

**VOLUNTARY DISCLOSURE STATEMENT CONTINUED:**

I understand that:

8. The camp may deny employment to any person who answers **“yes” to any one of the above voluntary disclosure questions (questions 1-7)**. If hired and the employer later discovers circumstances that would indicate a “yes” answer to any of the above questions, employment may be terminated immediately. [ ] YES [ ] NO INITIAL: \_\_\_\_\_
9. That all employees are expected to follow all of Agawam Council’s written Personnel Policies and Practices. [ ] YES [ ] NO INITIAL: \_\_\_\_\_
10. The information provided on this form is subject to verification, which may include a criminal history check and request from any Central Registry of child abusers. [ ] YES [ ] NO INITIAL: \_\_\_\_\_
11. The camp may terminate employment or volunteer service of any person if that person is found, regardless of when discovered, to:
  - a) have a history of complaints of abuse of a minor;
  - b) have resigned, been terminated, or been asked to resign from a position whether paid or unpaid, due to complaint(s) of sexual abuse of a minor; and/or
  - c) have falsified or omitted information in this disclosure statement.
 [ ] YES [ ] NO INITIAL: \_\_\_\_\_
12. This disclosure statement must be updated yearly. [ ] YES [ ] NO INITIAL: \_\_\_\_\_

**CONDITIONS OF EMPLOYMENT:**

- I affirm that an Agawam staff member’s over-riding priority, and reason to apply for staff work, is the care, guidance and counseling of our campers. [ ] YES [ ] NO
- I realize that the use or possession of alcohol and tobacco products on Agawam property can lead to dismissal. [ ] YES [ ] NO
- I am willing to commit to Agawam’s 1am curfew and 1:30am in cabin rule. [ ] YES [ ] NO
- I realize that Agawam Council policy forbids the use or possession of illegal drugs, while on-duty or off, during the term of my employment and that violation of this policy can lead to dismissal. [ ] YES [ ] NO

**ACTIVITY PREFERENCES (all staff members teach activities and most live in cabins with campers):**

**Activities** - Mark “1” for activities you can lead, organize, and teach;  
Mark “2” for activities in which you have some experience & can help others in teaching:

**Adventure / Challenge**

- \_\_\_ Low Ropes Course
- \_\_\_ High Ropes Course
- \_\_\_ Belaying
- \_\_\_ Large Group Games

**Music**

- \_\_\_ Directing Singing Groups
- \_\_\_ Bugle
- \_\_\_ Piano
- \_\_\_ Guitar

**Waterfront**

- \_\_\_ Canoeing
- \_\_\_ Diving
- \_\_\_ Swimming
- \_\_\_ Sailing
- \_\_\_ Racing Sailing
- \_\_\_ Snorkeling
- \_\_\_ Windsurfing
- \_\_\_ Rowing
- \_\_\_ Swim Team
- \_\_\_ Lifeguarding
- \_\_\_ Kayaking

**Sports**

- \_\_\_ Archery
- \_\_\_ Baseball
- \_\_\_ Basketball
- \_\_\_ Riflery
- \_\_\_ Soccer
- \_\_\_ Tennis
- \_\_\_ Lacrosse
- \_\_\_ Frisbee
- \_\_\_ Sports Training
- \_\_\_ Volleyball
- \_\_\_ Track

**Creative**

- \_\_\_ Arts & Crafts
- \_\_\_ Photography
- \_\_\_ Darkroom
- \_\_\_ Newspaper
- \_\_\_ Play Directing
- \_\_\_ Acting
- \_\_\_ Skits & Stunts
- \_\_\_ Woodworking

**Campcraft**

- \_\_\_ Outdoor Living Skills
- \_\_\_ Hiking
- \_\_\_ Overnight Camping
- \_\_\_ Leading Extended Trips (10-14 days)
- \_\_\_ Nature
- \_\_\_ Astronomy
- \_\_\_ Fishing

*Instructor Certification can be provided in Canoeing, Sailing, Swimming, Archery, Riflery, and Ropes for experienced candidates*

**ACTIVITY PREFERENCES** – list, in order of interest, three activities you would most like to teach in 2010:

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

**CURRENT CERTIFICATIONS & QUALIFICATIONS** - Please check your certifications and write in expiration dates net to each category:

<input type="checkbox"/> American Red Cross Lifeguard (LGT) expires: _____	<input type="checkbox"/> Archery Instructor expires: _____
<input type="checkbox"/> American Red Cross Lifeguard Instructor (LGI) expires: _____	<input type="checkbox"/> Ropes Course Instructor expires: _____
<input type="checkbox"/> American Red Cross Water Safety Instructor (WSI) expires: _____	<input type="checkbox"/> Riflery Instructor expires: _____
<input type="checkbox"/> Wilderness First Aid (WFA) expires: _____	<input type="checkbox"/> EMT expires: _____
<input type="checkbox"/> Standard First Aid expires: _____	<input type="checkbox"/> WEMT expires: _____
<input type="checkbox"/> American Red Cross CPR expires: _____ expires: _____	
<input type="checkbox"/> Certified Referee/Official: _____ expires: _____	
<input type="checkbox"/> Other: _____ expires: _____	

**ADDITIONAL RESPONSIBILITIES** – Please consider me for the following positions (all provide extra pay):

<input type="checkbox"/> Pre-Camp Worker	<input type="checkbox"/> Unit Head	<input type="checkbox"/> Trip Leader
<input type="checkbox"/> Post-Camp Worker	<input type="checkbox"/> Woodcrafter Coordinator	<input type="checkbox"/> Agalog / Aganews Editor
<input type="checkbox"/> Ag – Wam Coordinator	<input type="checkbox"/> Rainy Day Program Director	<input type="checkbox"/> Activity Head: _____

Position Applying for (as at 6/13/2010):  18+  
 21+  
 21+ Driver

I authorize investigation of all statements herein and release *Agawam Council, d/b/a Camp Agawam*, and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee and that any agreement to the contrary must be in writing and signed by the director of the camp. I also understand that untrue, misleading, or omitted information herein may result in dismissal, regardless of the time of discovery by the camp.

SIGNATURE OF APPLICANT: \_\_\_\_\_ DATE: \_\_\_\_\_

PRINTED APPLICANT NAME: \_\_\_\_\_

\*all statements become part of any future employee personnel files\*

Please return to Erik Calhoun, DIRECTOR:  
CAMP AGAWAM, 54 AGAWAM ROAD, RAYMOND, ME 04071  
Phone: (207) 892-1200 Fax: (207) 892-1220  
chiefc@campagawam.org